



Executive Pay Disclosure. Academic Year 2025–2026

In line with the requirements set out in the Academy Trust Handbook, the Trust publishes a clear summary of staff remuneration on its website. This includes the number of employees whose total benefits exceeded £100,000 during the financial year ending 31 August, presented in £10,000 bandings.

For the purpose of this disclosure, “benefits” include salary, employer pension contributions, any taxable benefits, and termination payments.

Summit Education Trust applies pay scales and progression in accordance with the School Teachers’ Pay and Conditions Document (STPCD) leadership framework, as set out by the Department for Education.

£100k - £110k	2
£110k - £120k	-
£120k - £130k	1
£210k - £220k	1

Summit Education Trust a charitable company limited by guarantee registered in England and Wales, Manor Crescent, Compton, Newbury, Berkshire RG20 6AD Company No. 16808547